



Quarter 4 Regional Workforce Alliance (RWA) Meeting Minutes

Date: December 18th, 2024 12:00 pm – 1:30 pm

Location: CA Endowment Center for Healthy Communities, 1000 N Alameda St 90012 / ZOOM

Partners in Attendance:

Christine Marez, Cumming Group*
Veronica Davey, Davey Consulting
Annette Trejo, Los Angeles County Supervisors Office, First District*
Nicole Landers, Green Wealth Energy*
Judith Ruiz, HUB Cities Consortium*
Jose Martinez, HUB Cities Consortium*
Christian Fonseca, LISC Los Angeles*
Kauleen Menard, Los Angeles Clean Tech Incubator (LACI)
Jermaine Hampton, Los Angeles County Economic Development Corporation *
Pablo Martinez, Los Angeles County Economic Development Corporation
Jose Pelayo, Los Angeles County Economic Development Corporation
Brenda Martinez, Metropolitan Water District
Tanya Pineda, Office of Mayor Karen Bass
Lizzeth Rosales, Office of Mayor Karen Bass
Manny Sanchez, South Los Angeles Transit Empowerment Zone (SLATE-Z)*
Tyresa Jackson, South Los Angeles Transit Empowerment Zone (SLATE-Z)*
Ben Stapleton, U.S. Green Building Council (USGBC) California
Elizabeth Christy, U.S. Green Building Council (USGBC) California
Kaelyn Perez Lopez, U.S. Green Building Council (USGBC) California
Sarah Wolf, U.S. Green Building Council (USGBC) California
Nurit Katz, UCLA*
Carlos Gonzalez, UCR MESA Programs
Darin Gray, USC Viterbi K-12 STEM Center*
Rebecca Evans, Ventura County Workforce & Economic Development Board*
Rebeca Ochoa, Ventura County Workforce & Economic Development Board*

Administrators in Attendance:

Minh Le, County of Los Angeles ISD Environmental & Energy Services
Lujana Medina, County of Los Angeles ISD Environmental & Energy Services
Shelley Osborn, County of Los Angeles ISD Environmental & Energy Services*
Meishka Mitchell, Emerald Cities Collaborative*
Adetola Shabi, Emerald Cities Collaborative, SoCalREN WE&T Sector
Wendy Angel, Emerald Cities Collaborative, SoCalREN WE&T Sector
Shanette Anderson, Emerald Cities Collaborative, SoCalREN WE&T Sector
Raygena Smith-Winfrey, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Francisco Parra-Camacho, Emerald Cities Collaborative, SoCalREN WE&T Sector
Jessymar Gallaga, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Carlos Paez, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Noah Reyes, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Hunter Jones, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Sarah Reyes, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Milan Haynes, Emerald Cities Collaborative, SoCalREN WE&T Sector *
Ann D'Amato, 3D Networks Corp.
Alma Lujan, 3D Networks Corp.
Kristi Villegas, 3D Networks Corp.

**attended via Zoom*



Quarter 4 Regional Workforce Alliance (RWA)

Meeting Objectives

1. **Program Spotlight:** Community Learning Partnership's Learn & Earn Programs
2. **RWA Path Forward:** Introducing USGBC California as RWA's Next Facilitator
3. **Program Update:** Expanding SoCalREN's WE&T Offerings

Agenda Items/ Meeting Notes

Welcome / Opening Remarks

Minh Le, General Manager, ISD Energy and Environmental Services, County of Los Angeles

Key Takeaways:

- Commended Los Angeles employment teams for bringing in resources
 - Upwards of \$970 million in Federal and State resources
 - Credits partnerships
- "What we are doing here is getting noticed," Minh Le, ISD
- SoCalREN is serving as an example to other counties and communities

Icebreaker Question and Attendee Introductions

Lujuana Medina, Environmental Initiatives Division Manager, ISD Energy and Environmental Services, County of Los Angeles

Key Takeaways:

- Introduced Shelley Osborn, taking over temporarily as Program Manager lead for LA County on all Workforce, Education, & Training programs
 - Shelley.Osborn@icf.com
- Introduced USGBC CA as supporting SoCalREN's RWA and Future Green Leaders Summit going forward
- Holiday traditions icebreaker and attendee introductions

Initiating Transformative Social Change by Strengthening the Workforce

Rosa M. García, Ed.D., Executive Director, Community Learning Partnership & California Youth Leadership Corps

Key Takeaways

- Community Learning Partnership (CLP) is dedicated to transformative social change



- Strengthens the workforce of credentialed, knowledgeable organizers, and skilled leaders from and for low-income communities, communities of color, and immigrant communities
- Community-Based Immigration Legal Services Career Pathway
 - A learn-and-earn career pathway in community-based immigration legal services
 - Will serve to expand the number of trained advocates, practitioners, paralegals, legal assistants, and nonprofit leaders in underserved immigrant communities
- CYLC-LATTC-CDTech Community Planning and Economic Development Career Pathway
 - Series of college courses and fellowship opportunities that will be offered by the Community Planning & Economic Development Program at LA Trade Tech College
 - Builds knowledge and skills in advocating for social justice issues through the non-profit sector
- CYLC Environmental Justice Career Pathway
 - Prepares students to become community organizers, change agents, and leaders in their local communities
- Please reach out to the Emerald Cities Collaborative Administrative Team at workforce@emeraldcities.org to connect further with Ms. García and the Community Learning Partnership

Building Today for a Better Tomorrow

Ben Stapleton, Executive Director, USGBC California

Key Takeaways

- USGBC is excited to take on RWA and FGLS with SoCalREN going forward
- Goal is to leverage our collective expertise in creating a pipeline for the future
- Future Green Leaders Summit
 - Tentatively planned for Riverside in 2025
 - Team will add pre and post event curriculum
- Regional Workforce Alliance
 - Need for skills-based landscape assessment
 - Plans for more engagement with trade organizations
 - Plans to form working groups
 - 4 working groups include: 1. Skills assessment and landscape analysis; 2. Placement and pathway scaffolding; 3. Training and curriculum development; 4. Funding development
 - Focus on one of these four areas each quarter
- Decarbonization workforce challenges include targeting populations, outreach, soft services, wrap-around services (transportation, child care, etc.), lack of instructors, lack of apprenticeships and employers and unclear pathways
- Abundance of opportunity – 18,000 new local full-time jobs per year to 2050 to modernize all building types/sizes in LA



- Focus on pipeline and tools; collaboration and adding value; working as communities
- USGBC currently offers expensive training programs, career center, Green Schools Program, Green Building Corp Internship Program, learning center, certificate programs, professionals directory, mentorships
- Looks forward to USGBC Green Building Academy coming next year
- RWA Next Step includes survey coming out early 2025

Introducing SoCalREN's Workforce, Education, & Training Opportunity Hub

Wendy Angel, Southern California Regional Director, Emerald Cities Collaborative

Key Takeaways

- Introducing a new virtual Hub to connect all WET program offerings
 - Hub will include a resource library (tools, templates, etc.); a training center offering on-demand trainings; a marketplace/opportunity clearinghouse connecting workers/contractors to employers; and wraparound services (paying for upskill trainings, supporting union dues, etc.)
 - Supporting smaller contractors and job seekers
 - Direct bridge between opportunity/projects and small business contractors
 - Does not override public agency requirements, rather, supports contractors in complying (i.e.. Offering aid for contractors in bid preparation)
 - Hub will utilize SoCalREN WE&T's growing contractor database, unions, associations, and word of mouth
 - Hub is currently in development and will call upon RWA for support, feedback, and input

Closing Remarks

Shanette Anderson, Deputy Director of Contractor Development, Emerald Cities Collaborative

Key Takeaways

- Thank you and looking forward to a growing RWA and WE&T Opportunity Hub in 2025