

Quarter 3 Regional Workforce Alliance
Meeting Minutes

November 20, 2023

CA Endowment Center for Healthy Communities, 1000 N Alameda St, LA 90012

Zoom link: [Regional Workforce Alliance - Zoom](#)

Passcode: r!NF2.e4

Partners in attendance:

- Anabel Barragan, Workforce Development, Inclusivity, and Community Impact, Los Angeles World Airports
- Veronica Soto, Special Assistant to the Chief Development Officer, Los Angeles World Airports
- Janet Ramirez, Contract Base Financing Analyst, Merriwether and Williams Insurance Services
- Nicolas Barrios, Community Economic Development Manager, Build Los Angeles Community College District (BuildLACCD)
- Isabel Guillen, Labor and Economic Development Specialist, Los Angeles Community College District (BuildLACCD)
- Monique Palmera, Institute Coordinator & Media Director, Cal State University Long Beach
- Benjamin Torres, Director of Civic Engagement & Community Organizing, CD Tech
- Kelly Bernd, Program Manager, Global Inheritance
- Judith Ruiz, President, Hub Cities Consortium
- Sarah Fisher, Senior Manager, LA County Department of Economic Opportunity (DEO)
- Pamela Leo, Workforce Development Assistant Deputy, LA County Supervisor Holly Mitchell's Office
- Carla Barrera-Ortiz, Grants Director, Los Angeles Unified School District (LAUSD)
- Peter Foo, Vice President of Entrepreneurship and Workforce Development, Los Angeles Chamber of Commerce
- Kauleen Menard, Director of Regional Green Jobs, Los Angeles Clean Tech Incubator (LACI)
- Professor Hernandez, Los Angeles Southwest College
- Eric Brach, Associate Dean of Workforce Development, Los Angeles Southwest College
- Robert Zardeneta, Director of Workforce Development, USGBC-LA
- Ben Stapleton, Executive Director, USGBC-LA
- Makeeta Birdsong, Training Coordinator, USGBC-LA
- Nancy Sutley, Deputy Mayor, Office of Mayor Karen Bass
- Lizzeth Rosales, Director of Environmental Justice, Office of Mayor Karen Bass
- Gary D. Johnson, Sr. Energy Programs Advisor, Southern California Gas Company
- Rebecca Evans, Executive Director, Ventura County Workforce & Economic Development Board
- Patricia Duffy, Sr. Administration Manager, Ventura County Workforce & Economic Development Board

Staff in attendance:

- Minh Le, General Manager, County of Los Angeles ISD Environmental & Energy Services
- Lujana Medina, Environmental Initiatives Manager, County of Los Angeles ISD Environmental & Energy Services
- Tessa Charnofsky, Energy and Environmental Services Special Assistant, County of Los Angeles ISD Environmental & Energy Services
- Wendy Angel, Southern CA Regional Director, Emerald Cities Collaborative
- Shanette Anderson, Southern CA Senior Program Manager, Emerald Cities Collaborative
- Anthony Borunda, Sr. Program Coordinator, Emerald Cities Collaborative
- Joseph Warner, Program Coordinator, Emerald Cities Collaborative
- Ann D'Amato, President, 3D Networks
- Kristi Villegas, Outreach Director, 3D Networks
- Vivian Soto, Outreach Coordinator, 3D Networks

Meeting Minutes

I. Welcome

- a. Minh Le, Energy and Environmental Services General Manager, County of Los Angeles ISD

1. Acknowledged the significance of the Regional Workforce Alliance
2. Recognized upcoming funding opportunities
3. Highlighted the abundance of partner resources and future collaboration to build the Green Workforce Pipeline

II. **Icebreaker and Attendee Introductions**

- a. Tessa Charnofsky, Energy and Environmental Services Special Assistant, SoCalREN
 1. Provided an overview of the agenda
 2. Facilitated the icebreaker titled “If you could change/improve one thing in your community what would that be?”

III. **The Convergence of Infrastructure, Sustainability and Cultivating the Future of Workforce**

- a. Anabel Barragan, Workforce Development, Inclusivity, and Community Impact, Los Angeles World Airports
 1. Shared on the \$30 Billion Capital Improvement Program: Workforce Development & Economic Impact
 - A. Highlighted the Los Angeles World Airport Traffic Stats
 - B. Provided an overview of the upcoming Capital Improvement Program Projects
 - a. **Terminal Development Program**
 - b. **Airport Development Program**
 - c. **LAX Wayfinding Program**
 - d. **Landside Access Modernization Program**
 - e. **Airfield and Terminal Modernization Program**
 - f. **LAX Landscape Program**
 - C. Featured the **Landside Access Modernization Program (LAMP)**
 - D. Gave an overview of **Airfield & Terminal Modernization Program (ATMP)**
 - a. Makes up about 70% of 2022 CIP Program
 - b. Concourse 0
 - i. Extension of Terminal 1
 - ii. 665,000 SqFt - 3 Levels
 - iii. 9 narrow-body (4 wide-body) gates
 - iv. SWA 22 total gates between C0 & T1
 - v. New core connecting to APM
 - vi. New domestic/international bus gate
 - vii. Domestic baggage claim devices
 - c. Terminal 9
 - i. 4-level Building Structure (Headhouse + Concourse)
 - ii. 2-levels of Parking & New Roads
 - iii. New APM Station & Pedestrian Connectivity/Walkway

- iv. Common Use Facility serving Domestic and International Flights

E. Emphasized LAWA's Core Value in Sustainability

F. Shared the importance of LAWA'S CIP Workforce Development

- a. To meet skilled worker demand to execute \$30 billion Capital Improvement Program (CIP)

- b. Inclusivity and workforce development requirements

- i. Cultivating a workforce to maintain a world-class airport

2. HireLAX Apprenticeship Readiness Program

- i. Multi-Craft Core Curriculum (MC3), 120-hr union course

- ii. Preparing graduates for next career pathway

- iii. Shared on a HireLAX graduate wages earned and their income trajectory as an apprentice

B. Lujana Medina, Environmental Initiatives Manager, SoCalREN

- a. Question: What are the HireLAX eligibility zip code requirements?

- i. Anabel explained the community benefits agreement

- b. Would like to expand funding to fill in any gaps

- i. Anabel reviewed the parameters of the HireLAX project labor agreement and inclusivity and workforce requirements i.e., KPIs

- ii. Change the base of construction to represent the City of Los Angeles

C. Robert Zardeneta, Director of Workforce Development, USGBC-LA

- a. Expressed the need to build the pipeline for workforce placement

3. Inspector Workforce Development Pathway

- a. Reviewed Bridge to Jobs, Inspection Intern, Assistant Inspector, and Construction Inspector

4. Youth Exposure to Architecture, Engineering and Construction Careers

- a. Expand access through Architecture Construction Engineering Students (ACES)

IV. Enhancing Small Business Capabilities With E-Contractor Program Offerings

a. Shanette Anderson, Southern CA Senior Program Manager, Emerald Cities Collaborative

- 1. Emerald Cities Collaborative is the third-party implementer for the Workforce Education and Training Sector under Southern California Regional Energy Network (SoCalREN)

- 2. Reviewed SoCalREN objectives

- A. Provide comprehensive solutions to Public Agencies and their surrounding communities.

- 3. Highlighted the E-Contractor Program

- A. Objective: Contractors enrolled in the E-Contractor Academy Training Workshop will benefit from the support and guidance offered by procurement managers and industry experts
- B. Provided a brief overview of the program model
- C. E-Contractor Academy: This multi-week program prepares small, minority, and disadvantaged contractors to compete for and perform energy efficiency retrofit projects throughout Southern California
- D. E-Contractor Training Workshops: These workshops cover multiple opportunities and topics to help contractors better understand trends and requirements out in the field and in the office
- E. E-Contractor Technical Assistance: Help business owners and personnel set strategic business goals, define growth, and tailor a plan to build capacity that is specific to their business

V. Navigating Financial Resources with the Contract Financing Assistance Program (CFAP)

- a. Janet Ramirez, Contract Base Financing Analyst, Merriwether and Williams Insurance Services
 - 1. Shared on the Los Angeles Regional Contractor Development and Bonding Program (CDABP)
 - A. Program Purpose & Mission: To reduce the barriers of bonding/capacity for small, local, minority, women and disabled veteran owned businesses in construction
 - B. Contract Financing Assistance Program (CFAP)
 - a. A resource made available through CDABP
 - b. Must be an Eligible Contractor – SLBE/DBE/SBE
 - c. Money is released as needed
 - d. The contract progress is monitored
 - e. CFAP contractors are provided with necessary support
 - C. Reviewed CFAP Cash Flow
 - D. Lujana Medina, Environmental Initiatives Manager, SoCalREN
 - a. Question: What is CDABP’s bonding capacity?
 - i. Janet shared maximum of \$250,000

VI. Open Discussion

- a. Tessa Charnofsky, Energy and Environmental Services Special Assistant, SoCalREN
 - 1. How can we ensure that employers know where to look for trained workers and that they tap training programs we work so hard to develop?
 - A. Veronica Soto, Special Assistant to the Chief Development Officer, Los Angeles World Airports
 - a. Explained the HireLAX job placement process
 - B. Nicolas Barrios, Community Economic Development Manager, Build Los Angeles Community College District (BuildLACCD)
 - a. Small Contractor Boot Camp helps build and connect local hire to contractors and obtain a union sponsorship
 - b. BuildLACCD Internship Program brings awareness to build the workforce pipeline
 - i. Bring awareness to the younger population i.e., invited high school students to network with Construction Unions

2. Should training programs incorporate more classes dedicated to soft skills?
 - A. Robert Zardeneta, Director of Workforce Development, USGBC-LA
 - a. Make a modern program that is relevant within the sector to enhance specific soft skills

VII. Closing Remarks

- a. Wendy Angel, Southern CA Regional Director, Emerald Cities Collaborative
 1. Acknowledgements to partners and staff for continued support